

## Security Services Training Policy

### G-103

This policy outlines the training requirements established by the Minister pursuant to *the Private Investigators and Security Services Act*, and the General Regulation 84-103 and takes effect April 1, 2024. This document is intended to help applicants understand the new requirements for agencies, security guards, and instructors as they relate to use of force and the option to allow guards to carry batons or handcuffs.

Agency representatives and security guards must complete a training program in the use of batons or handcuffs that has been approved by the Minister if they opt to supply or carry this equipment.

#### 1. Approved Training Programs

Policing Foundations Programs offered by New Brunswick colleges or universities shall be recognized as approved use of force training for agency representatives and security guards. The certification, degree or diploma obtained through these programs must have been obtained in the previous six (6) months.

Otherwise, the agency representative or security guard must complete use of force training offered by a certified Use of Force Instructor.

Training shall be in-person and not obtained through an online platform.

#### 2. Use of Force Instructor Certification

Instructors shall complete Use of Force Instructor Training through the Atlantic Police Academy or Canadian Innovative Protective Solutions Inc.

Training shall be in-person and not obtained through an online platform.

Re-certification must be obtained every two (2) years and Instructor Training Certificate must be valid to provide use of force training.

Current copy of Instructor's Training Certificate must be provided to the Department of Justice and Public Safety (Department).

Instructors offering use of force training provide each agency representative and security guard with a certificate of completion. Training must be provided in-person and not through an online platform.

Note: Certified Use of Force Instructors employed with an agency must also be licensed as a security guard with that agency.

#### 3. Agency

Agencies intending to manage and supply batons or handcuffs to its licensed security guards, must provide the following items to the Department:

- Detailed business plan outlining how the agency intends to supply, manage, and store batons or handcuffs; training procedures; and confirmation of accurate record keeping

- Certificate(s) confirming that the person(s) responsible for managing and supplying the batons or handcuffs to security guards for the agency has successfully completed a training program in the use of batons or handcuffs, as approved by the Minister
- Listing of security guards selected to carry batons or handcuffs while employed by the agency

Agencies must obtain approval from the Department prior to distribution of batons or handcuffs to security guards.

The Department will print the authorization to supply batons or handcuffs on the agency's licence.

#### **4. Security Agency Representatives**

Agency representatives responsible to manage and supply batons or handcuffs to security guards shall complete approved use of force training.

Training shall be in-person and not obtained through an online platform.

Re-certification must be obtained every two (2) years and be valid for the duration of the licensing period.

Current copy of the representative's training certificate must be provided to the Department.

#### **5. Security Guard**

Security guards shall complete training in the use of batons or handcuffs.

Training shall be in-person and not obtained through an online platform.

Re-certification must be obtained every two (2) years and be valid for the duration of the licensing period.

Current copy of the security guard's training certificate must be provided to the Department.

Security guards must obtain approval from the Department prior to the carrying of batons or handcuffs.

The Department will print the authorization to carry batons or handcuffs on the security guard's licence.